

WASTE SOLUTIONS FOR A **SUSTAINABLE FUTURE**

**HAZARDOUS WASTE CAPABILITIES
IN THE UNITED STATES**



CLEAN EARTH IS NOW VEOLIA.

Expanded Capabilities. Unchanged Commitment.

Veolia has completed the acquisition of Clean Earth, bringing together two organizations with a shared commitment to environmental stewardship, safety, and operational excellence.

Together, Veolia and Clean Earth are better positioned to deliver expanded offerings, deeper technical expertise, and best-in-class service across the environmental solutions landscape. Clean Earth's specialized capabilities in hazardous and non-hazardous waste management, recycling, and complex project execution complement Veolia's global scale, innovation, treatment facilities and end-to-end resource management solutions.

"We do not wait for crises. We invent the answers before anyone knows they need them. We build the technologies. File the patents. Perfect the processes. We have become a true engine of environmental security."

Estelle Brachlianoff
Veolia CEO

At Veolia, we tackle economic, social and environmental issues as an inseparable whole to the benefit of the largest number of people.



CLIENTS



PLANET



EMPLOYEES



SOCIETY



SHAREHOLDERS

**LEARN MORE ABOUT
OUR PURPOSE**



THE GLOBAL CHAMPION OF ENVIRONMENTAL SECURITY

Veolia designs and deploys useful and tangible solutions for managing water, waste and energy. Through its three complementary core businesses, **Veolia is the global leader of environmental security.**

44

Countries

216K

Employees

€44.4B

In Revenue

3 CORE BUSINESSES WORLDWIDE



WATER

110 million people supplied with drinking water

97 million people connected to wastewater systems

3,825 drinking water production plants managed

3,202 wastewater treatment plants managed



WASTE

42 people served through municipal collection services

64 million metric tons of waste treated annually

561,051 business clients served globally

845 waste processing facilities operated worldwide



ENERGY

45 millions MWh produced

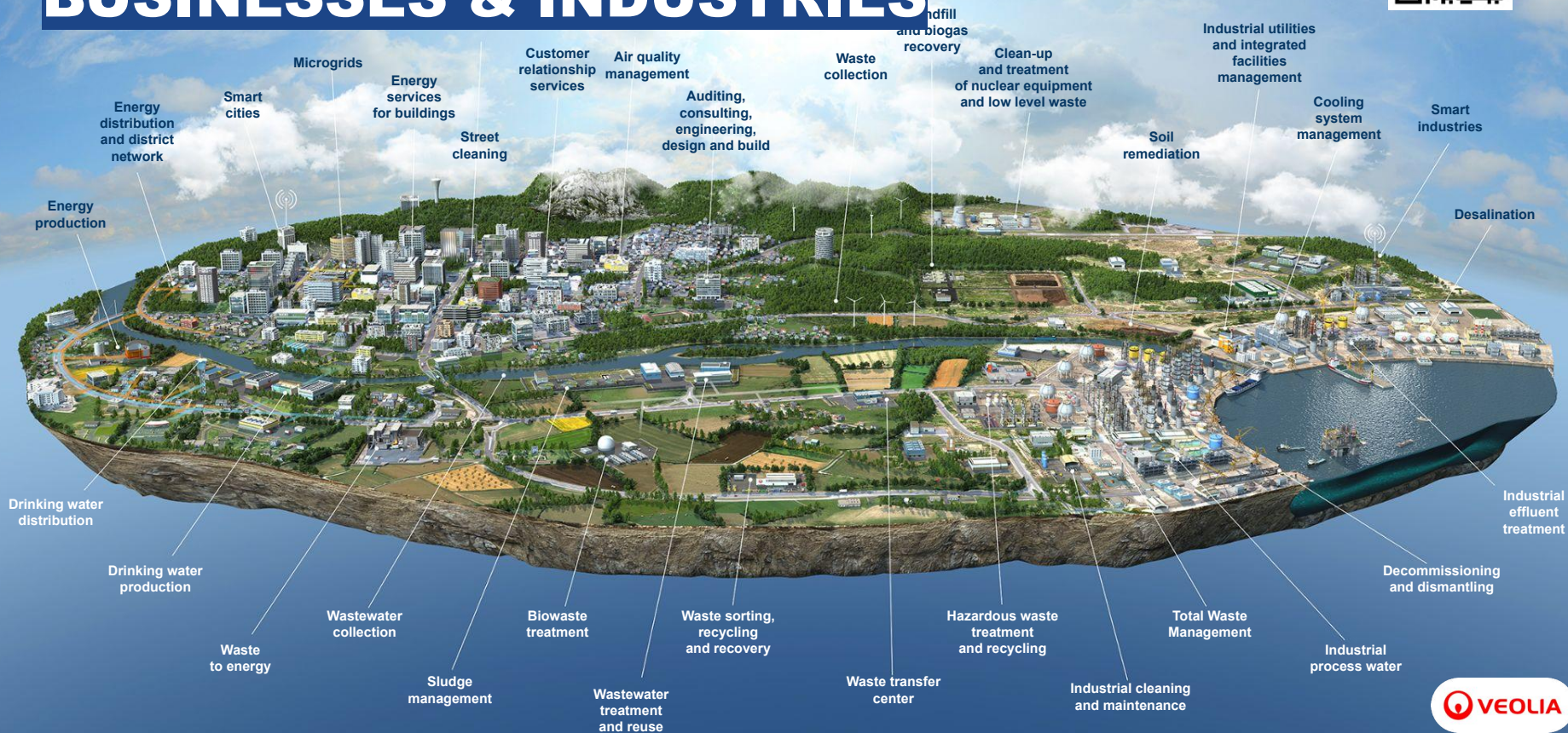
48,538 thermal installations managed

494 heating and cooling networks managed

2,614 industrial sites managed

SOLUTIONS FOR CITIES, BUSINESSES & INDUSTRIES

activities.veolia.com



AN **AMBITIOUS** CLIMATE STRATEGY

-50%

for scopes 1 and 2
by 2032 (vs 2021*)

*direct and indirect
emissions*

+50%

for scope 4
by 2030 (vs 2023)

*Accelerating the
decarbonization of
businesses*

**Net
Zero**

by 2050
for scopes 1, 2 et 3
aligning with 1,5 °C
target of the Paris
agreement
(subject to SBTi)

Recognized as a sustainability leader by:



ecovadis



VEOLIA IN NORTH AMERICA

530+

Work Sites

15K+

Employees

A TOP-RANKED ENVIRONMENTAL COMPANY FOR 5 CONSECUTIVE YEARS ¹

¹Top-ranking companies established by **Engineering News Record**

² Revenue including Water Technologies in North America and Clean Earth. Average 2025 FX Rate of 1,1295 USD per EUR



\$6.2B

2025 Revenue ²

#1 Water Operations and Maintenance
#3 Regulated Water

#2 in Hazardous Waste Treatment



A LEADER IN HAZARDOUS WASTE

ACROSS THE
UNITED STATES



5500+

Employees

\$2B+

Revenue ¹

5.2M+

Tons of Waste Managed

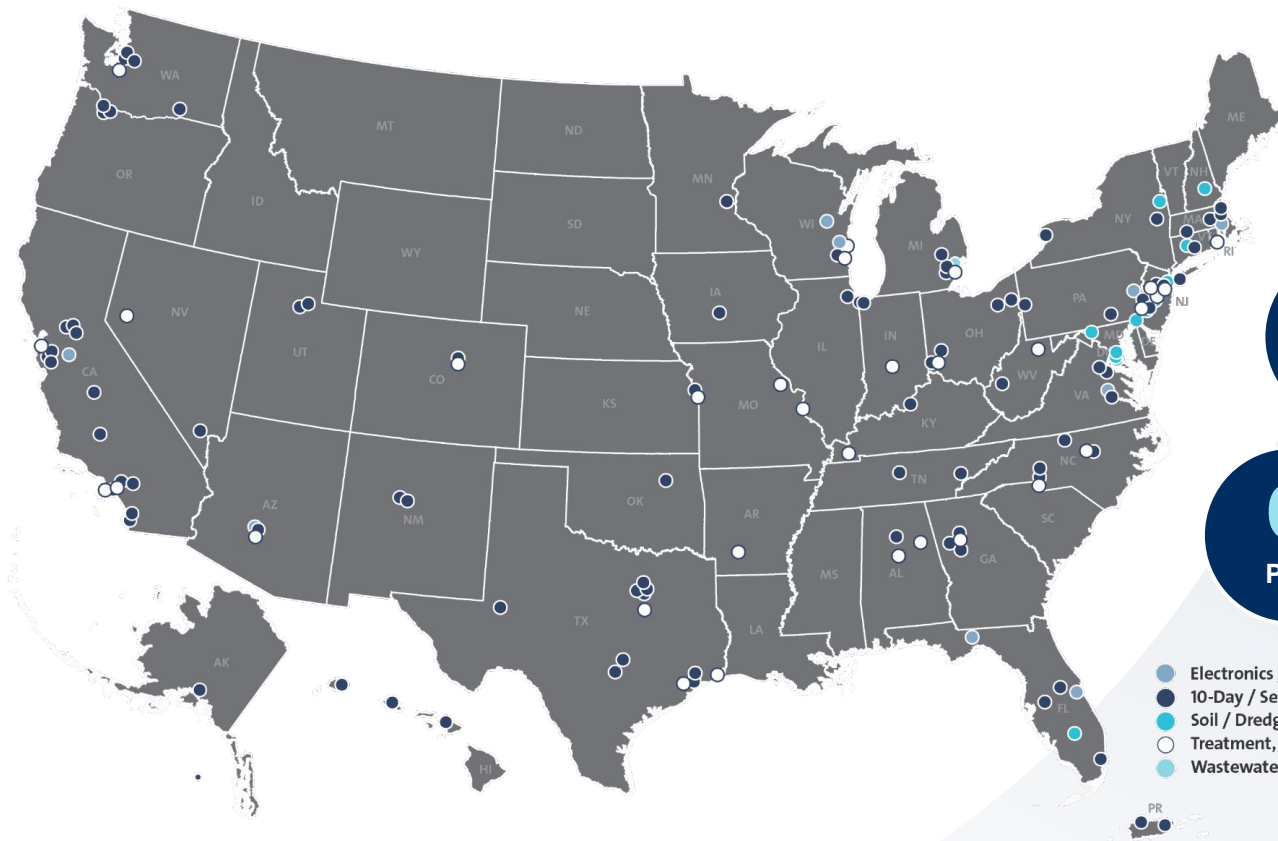
75

Net Promoter Score

¹Including Clean Earth



NATIONWIDE COVERAGE COAST-TO-COAST



100+

Service Centers or 10-Day
Facilities

33

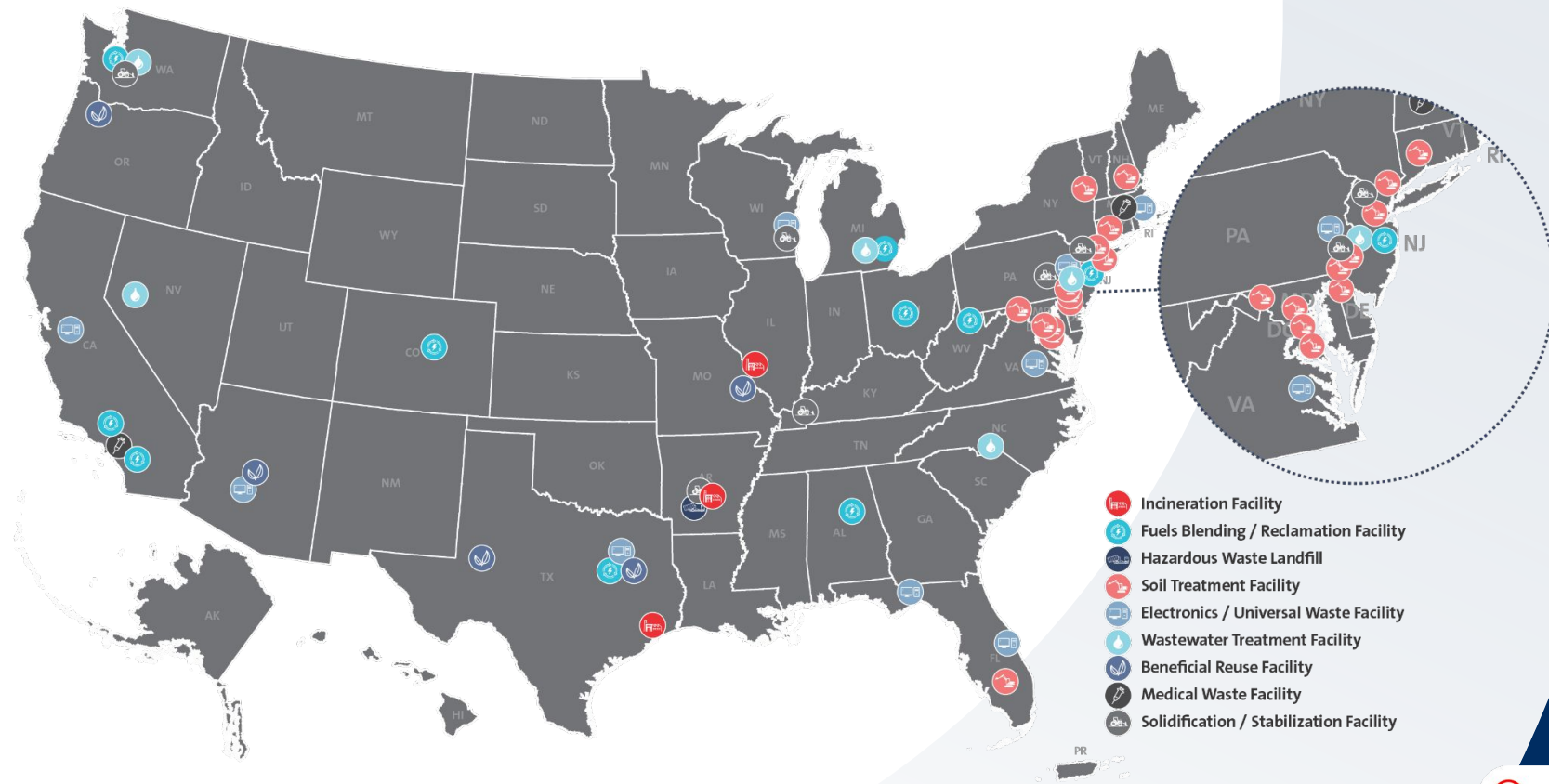
Treatment, Storage &
Disposal Facilities

60

Processing Sites

- Electronics / Universal Waste Facility
- 10-Day / Service Center Facility
- Soil / Dredge Treatment Facility
- Treatment, Storage & Disposal Facility
- Wastewater Treatment Facility

EXPANSIVE TREATMENT NETWORK



SAFETY AND COMPLIANCE REFLECTED IN OUR PERFORMANCE

Safety and compliance are foundational to our operations and embedded into every aspect of our service delivery.

With an industry-leading TRIR of 1.3¹, we maintain a culture focused on **protecting people, customers, and the environment** while consistently exceeding regulatory and operational standards.

¹ Versus Waste Management & Remediation Services Industry average per the U.S. Bureau of Labor Statistics. 2024 and 2025 YTD reflect a 3-year average of 3.3 from 2021 – 2023.



24

ISO, R2 or OSHA VPP certified facilities

25+

Average Training Hours Per Person Per Year

100+

Dedicated regulatory and safety professionals employed



INDUSTRIES WE SERVE

- ✓ Chemicals and Petrochemicals Manufacturing
- ✓ Construction, Consulting & Engineering
- ✓ Consumer Products Manufacturing
- ✓ Education & Research
- ✓ Energy & Utilities
- ✓ Government & Non-Profit
- ✓ Healthcare
- ✓ Hospitality
- ✓ Industrial Manufacturing
- ✓ Semiconductor
- ✓ Pharmaceutical, Biotech & Life Sciences
- ✓ Retail
- ✓ Transportation & Distribution

WHAT WE MANAGE

- ✓ **Hazardous Waste**
- ✓ **Non-Hazardous Waste**
- ✓ **Resource Management**
- ✓ **Specialty Waste Streams**
 - Lab Chemicals
 - Emerging Pollutants
 - PFAS
 - Wind Blades
 - Electronics
 - Universal Waste
 - Solar Panels
 - Medical Waste
 - Low-Level Radioactive Waste
 - Oily Residuals
 - Soil and Dredged Materials

WHAT WE DO

- Field Services
- Lab Pack Services
- Household Hazardous Waste
- Onsite Services
- Total Waste Management
- Sustainability Services
- Emergency Response
- High-Hazard Services
- Decontamination Services
- Remediation
- Nuclear Services
- Mail-Back Services
- Training and Professional Services
- Logistics and Transportation



OUR PROCESSING TECHNOLOGIES

- Beneficial Reuse
 - Engineered / Alternative Fuels
 - Solvent Reclamation
 - Tolling
- Fuels Blending
- Recycling
- Solidification
- Stabilization
- Incineration
- Thermal Desorption
- Landfill
- Autoclave
- Wastewater Treatment



TECHNOLOGICAL INNOVATION

In Veolia's eyes, innovation is local, collaboratively developed, data-driven, high-tech and cost-effective.

€1b

Dedicated to innovation as part of our GreenUp strategy

4600

Global patents

26

Research and innovation centers on 5 continents

H040 ⇒
H050

Our thermal treatment can offer H050 energy recovery classification for approved waste streams >2,000 BTU – a first in US history.

VEOLIA GUM SPRINGS EXPANSION PROJECT

Upon completion, Veolia's Gum Springs complex will be the most advanced thermal treatment facility in the United States, featuring unprecedented energy recovery capabilities and innovative sustainability technology.

90%+

Of the electricity needs across **Veolia Gum Springs** will be generated onsite upon opening.

99.9999%

Our incineration is a proven solution destroying greater than 99% of targeted substances, including 99.9999% of PFOS and PFHxS.

PFAS VALUE PROPOSITION

Veolia offers robust PFAS management services that compliantly and competitively reduce liability for entities needing to properly manage PFAS materials. We do this by providing services and access to EPA-recommended treatment and disposal, including destruction via company-owned high temperature incineration.

Beyond**PFAS**

PROVEN ABILITY TO EXECUTE

10K+

Customers Served



85K+

Generators Managed



5K+

Vehicles in our Fleet

500K+

Annual Stops Managed

99%

On-Time Service %



1500+

Technical Field Representatives



625+

Customer Experience Personnel



75

NPS Score



4.3M

Tons of Waste Recycled



UNMATCHED EASE OF DOING BUSINESS

We combine deep technical expertise with an integrated national platform delivering tailored, compliant, and efficient waste management solutions at any scale.

- Broad reach supported by robust **TSDF network**
- **Nationwide** waste collection and transportation
- Company-owned **treatment facilities**
- **Highly-trained staff** with deep understanding of customer needs and Veolia's processing capabilities
- Solutions for both **small and large quantity generators**



LOCAL AND KEY

Account Managers

TECHNICAL

Teams

VERTICAL

Experts

WHY VEOLIA



SAFETY & COMPLIANCE

More than 100 regulatory and safety employees along with 24 ISO, R2, & OSHA VPP facilities



TECHNICAL PERSONNEL

More than 1500 experienced and knowledgeable field or onsite service personnel



ON-TIME SERVICE

More than 500K annual stops managed 99% on time

NATIONAL FOOTPRINT

More than 100 service centers or 10-day facilities with 33 TSDFs and 60 treatment sites to manage waste



CUSTOMER SERVICE

More than 625 customer service personnel deliver an industry leading NPS score of 75



FINANCIAL STABILITY

More than \$2B in revenues from US waste services, supported by €44.4B+ globally






YOUR PARTNER

From routine waste management to the most complex environmental challenges, Veolia delivers the expertise and infrastructure to get it done right. Our expansive network of treatment, recycling, and sustainability solutions ensures best-in-class performance at every step.

**WITH VEOLIA,
YOU HAVE THE
BEST WORKING FOR YOU.**



LET'S TALK

-  veolianorthamerica.com
-  [Veolia_NA](https://twitter.com/Veolia_NA)
-  [VeoliaNorthAmerica](https://www.linkedin.com/company/VeoliaNorthAmerica)
-  [VeoliaNorthAmerica](https://www.facebook.com/VeoliaNorthAmerica)



**WITH VEOLIA,
YOU'LL HAVE THE
BEST WORKING FOR YOU.**

